WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

House Bill 4430

By Delegates Summers and Tully

[Introduced January 10, 2024; Referred  
to the Committee on Government Organization ]

A BILL to amend and reenact §49-10-103 of the Code of West Virginia, 1931, as amended, relating to removing the prohibition of the Bureau for Social Service employees ability to file grievances for pay disparity for the same job classification.

Be it enacted by the Legislature of West Virginia:

ARTICLE 10. EXEMPTION FROM WEST VIRGINIA DIVISON OF PERSONNEL.

§49-10-103. Bureau for Social Service employees no requirement uniformity in pay scale.

The Legislature finds that the Bureau for Social Services is having extreme difficulty retaining child protective service workers, youth service workers, adult protective service workers, and other related workers, including necessary casework support personnel and managers at the county level, who assist in the provision of services to vulnerable populations. To retain qualified employees in these crucial positions, there is no requirement for uniformity regarding the pay scale for the same classification between regions of the state to account for market rates and demand for specific positions. ~~The provisions of §6C-2-1~~ *~~et seq~~*~~. of this code shall be applicable to the employees of the merit-based system as set forth in §49-10-102 of this code, however, there is no right to a grievance for any such regional pay disparity for the same job classification~~

NOTE: The purpose of this bill is to remove the ability of a Bureau of Social Services worker to file a grievance if that person has elected to enter the merit based system.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.